



## EMPLOYEE AND VOLUNTEER CODE OF CONDUCT

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I \_\_\_\_\_ THE UNDERSIGNED, DO AGREE TO THE FOLLOWING POLICIES, COMPANY GUIDELINES AND RULES AND UNDERSTAND THEM, AND SIGN THIS CODE OF CONDUCT VOLUNTARILY AND OF MY OWN FREE WILL.

FURTHERMORE, I UNDERSTAND THAT FAILURE TO FOLLOW THE BELOW LISTED ITEMS OR FALSIFYING ANY INFORMATION ASKED FOR ON THIS CODE OF CONDUCT FORM CAN AND WILL RESULT IN MY IMMEDIATE TERMINATION, DISMISSAL, OR REMOVAL FROM THE STRAW MAZE OR HAUNTED FOREST AS WELL AS APPROPRIATE LEGAL CONSEQUENCES AND ACTIONS.

INITIAL NEXT TO EACH NUMBER:

1. \_\_\_\_\_ I SWEAR AND DO HEREBY AFFIRM I AM NOT, NOR HAVE I EVER BEEN CONVICTED OF A FEDERAL CRIME OR REGISTERED AS A SEXUAL OFFENDER IN THIS OR ANY COUNTRY OR STATE.
2. \_\_\_\_\_ I UNDERSTAND THAT I AM NOT TO TOUCH, GROPE, GRAB, GRASP, OR OTHERWISE PHYSICALLY CONTACT ANYONE ON THE PREMISES AND THAT IN DOING SO I MAY BE LIABLE TO LEGAL AND COMPANY ACTIONS.
3. \_\_\_\_\_ I AGREE ABSOLUTELY TO REFRAIN FROM ENDANGERING MYSELF AND OTHERS BY BRINGING IN ITEMS THAT COULD CAUSE INJURY OR HARM. THIS INCLUDES BUT IS NOT LIMITED TO: OPEN FLAME, EMBERS, CIGARETTES, VAPING DEVICES, E-CIGS, KNIVES, FIREARMS, EXPLOSIVES, SHARP PROPS OR OTHER DANGEROUS ITEMS.
4. \_\_\_\_\_ I DO NOT SUFFER FROM A DISEASE OR DISABILITY THAT WOULD RENDER ACTIVITY ON THESE PREMISES DANGEROUS OR UNHEALTHY FOR MYSELF OR OTHERS. EXAMPLES OF SUCH MIGHT INCLUDE BUT ARE NOT LIMITED TO: EPILEPSY, HEART DISORDERS, MENTAL OR SOCIAL DISORDERS, ANEMIA, CHRONIC HYPOGLYCEMIA OR ANY OTHER PHYSICAL, MENTAL OR EMOTIONAL DISORDER THAT WOULD BECOME AN ISSUE IN A COLD, FAST PACED, HIGH STRESS SITUATION WITH FLASHING LIGHTS.
5. \_\_\_\_\_ I UNDERSTAND I AM NOT TO CLIMB ON TOP OF THE MAZE OR OTHER STRUCTURES WHILE ON THE PREMISES OR PARTICIPATE IN SIMILAR DANGEROUS ACTIVITIES, UNLESS SPECIFICALLY DESIGNATED TO DO SO BY SENIOR MANAGEMENT.
6. \_\_\_\_\_ I AM RESPONSIBLE FOR MAKING SURE I AM FED AND WELL HYDRATED WHILE ON THE PREMISES AND I AGREE TO COME PREPARED THUSLY.
7. \_\_\_\_\_ I AGREE TO SHOW UP ON TIME READY TO WORK.
8. \_\_\_\_\_ I AGREE TO TREAT THE CUSTOMERS AND EMPLOYEES OF THESE PREMISES WITH RESPECT.
9. \_\_\_\_\_ I AGREE TO NOT USE MY CELLULAR DEVICES WHILE IN CHARACTER AND WORKING.
10. \_\_\_\_\_ I AGREE TO DO MY BEST TO ENTERTAIN ALL GUESTS IN A WAY THAT IS SAFE, FUN, CLEAN AND PROFESSIONAL.
11. \_\_\_\_\_ I CERTIFY THAT I AM AT LEAST 18 YEARS OF AGE, OR THAT IF LESS THAN 18 YEARS OF AGE A PARENT/LEGAL GUARDIAN CONSENT FORM HAS BEEN SIGNED AND GIVEN TO MANAGEMENT PRIOR TO MY FIRST NIGHT PARTICIPATING IN THE STRAW MAZE OR HAUNTED FOREST.

EMPLOYEE OR VOLUNTEER NAME: \_\_\_\_\_

EMPLOYEE OR VOLUNTEER SIGNATURE: \_\_\_\_\_ DATE SIGNED: \_\_\_\_\_